

# ***Highlands Elementary School***



## **School Improvement Plan 2019-2020**

Submitted on behalf of the Highlands School Improvement Council

By: Paula Jones, Principal

# ***Highlands Elementary School School Improvement Plan 2019-2020***

The 2019-2020 Highlands School Improvement Plan goals were developed as a result of the DPS Strategic Plan and a priority on continued development of strong communication with families and community. Specifically, the third goal reflects our school's commitment to the continued learning about SEL competencies and supporting all of our students.

## **Goal #1:**

By June 2020, 80% of students can articulate the “why?” for each unit of the “inner core curriculum” of reading, writing and mathematics (Step 1 of the FAR Cycle). This will be measured through unannounced observations.

## **Goal #2:**

By June 2020, all teacher teams will meet both their Student Learning Goal and Professional Practice Goal by utilizing the four steps of the FAR Cycle.

## **Goal #3:**

By June 2020, Students will increase time on learning demonstrated by a 10% decrease in non-medical nurse visits, absences, and tardies.

## **School Council Members:**

Paula Jones, Principal  
Patrick Cox, Teacher  
Eric Dugan, Teacher  
Community Member - Ben Thomas  
Parents - Katy Doherty

## School Improvement Plan 2019-2020 Goal #1

### By June 2023:

- *Teachers will implement student-centered, standards-based curricula across the district. (Strategic Plan 2018-2023)*
- *The stated curriculum matches the lived curriculum. (Skillful Teacher)*

**GOAL #1: By June 2020, 80% of students can articulate the “why?” for each unit of the “inner core curriculum” of reading, writing and mathematics (Step 1 of the FAR Cycle). This will be measured through unannounced observations.**

Implementation Strategies	Time	Who	Resources	Current Status
<p>A “Curriculum Agreement” is communicated to all stakeholders. This includes:</p> <ul style="list-style-type: none"> <li>• Expectations with the elementary schedules</li> <li>• Expectations of curriculum implementation</li> <li>• Explanation of why this matters</li> </ul>	August 29, 2019 8:00 am	Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists Specialists (Art, Music, PE, Instrumental) Library Aides Computer Paraprofessionals ELL Teachers	<p>“Curriculum Agreement” developed with guidance from the <i>Skillful Teacher</i> text</p> <p>Elementary Schedules developed with guidance from the DESE:  <a href="#">Scheduling Within a Tiered System of Support Elementary School</a></p>	Curriculum is planned and stated. The degree of implementation varies across grade levels and across schools.
<p>Professional development throughout the school year (June, August, Early Releases and Curriculum Team Meetings) focuses on developing a common/deeper understanding of why each reading, writing and mathematics unit is taught. The “why?” is then communicated to students. <i>(Step 1 of the FAR Cycle)</i></p>	June 2019-June 2020	Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists ELL Teachers	<p>Inner Core Curriculum:            Reading Units of Study            Investigations            Writing Units of Study</p> <p>Coaching High Impact Teacher Teams Binder</p>	Curriculum is planned and stated. The degree of implementation varies across grade levels and across schools.
<p>Elementary administrators will develop a “Meeting Expectations for Curriculum Implementation Checklist” for the inner core curriculum (reading, writing, mathematics). This checklist will be shared with teachers and then utilized by administrators to guide feedback on unannounced observations.</p>	June 2019- June 2020	Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists ELL Teachers	<p>Literacy Coach            Mathematics Coach</p> <p><a href="#">Leading Well Online Summer Study Group (Lucy Calkins)</a></p> <p><a href="#">“What to Look For” Observation Guides</a> from the DESE</p> <p>Inner Core Curriculum:            Reading Units of Study            Investigations            Writing Units of Study</p>	Curriculum is planned and stated. The degree of implementation varies across grade levels and across schools.

## School Improvement Plan 2019-2020 Goal #2

**By June 2023:**

- *All students are independent learners who are active and responsible for their learning. (Strategic Plan 2018-2023)*

**GOAL #2: By June 2020, all teacher teams will meet both their Student Learning Goal and Professional Practice Goal by utilizing the four steps of the FAR Cycle.**

Implementation Strategies	Time	Who	Resources	Current Status
<p>A “Curriculum Agreement” is communicated to all stakeholders. This includes:</p> <ul style="list-style-type: none"> <li>• Expectations with the elementary schedules</li> <li>• Expectations of curriculum implementation</li> <li>• Explanation of “why” this matters</li> </ul>	<p>August 29, 2019 8:00 am</p>	<p>Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists Specialists (Art, Music, PE, Instrumental) Library Aides Computer Paraprofessionals ELL Teachers</p>	<p>“Curriculum Agreement” developed with guidance from the <i>Skillful Teacher</i> text</p> <p>Elementary Schedules developed with guidance from the DESE: <a href="#">Scheduling Within a Tiered System of Support Elementary School</a></p>	<p>Curriculum is planned and stated. The degree of implementation varies across grade levels and across schools.</p>
<p>Teacher Teams will develop a student learning goal and professional practice goal based on students’ needs.</p>	<p>June 2019- June 2020</p>	<p>Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists Specialists (Art, Music, PE, Instrumental) ELL Teachers</p>	<p>Teach Point</p> <p>Student Data from SY18-19</p> <p>BOY Data from SY19-20</p> <p>Elementary Schedules</p>	<p>Teacher Teams are given a particular curriculum focus for both Student Learning Goals and Professional Practice Goals.</p>
<p>Teacher Teams will implement the FAR Cycle with authenticity. Teacher Teams will determine when they meet and how they will utilize the FAR Cycle steps.</p>	<p>June 2019- June 2020</p>	<p>Principals Curriculum Director Literacy Coach Mathematics Coach Elementary Librarian Classroom Teachers Special Education Teachers Reading Specialists Specialists (Art, Music, PE, Instrumental) ELL Teachers</p>	<p>Elementary Schedules</p> <p>CHITT Teams</p> <p>CHITT Resources from RBT</p>	<p>FAR Cycle time is given on a particular day and time in the schedule.</p>

## School Improvement Plan 2019-2020 Goal #3

By June 2023:

- All students will be supported in an inclusive, emotionally supportive and culturally responsive environment. (Strategic Plan 2018-2023)

GOAL #3: By June 2020, Students will increase time on learning demonstrated by a 10% decrease in non-medical nurse visits, absences, and tardies.

Implementation Strategies	Time	Who	Resources	Current Status
Highlands staff will post, define, teach and respond to consistent school-wide expectations for classroom, lunch, hallway and recess as outlined in the Smith Values Matrix.	September 2019 – June 2020	Principal Highlands Staff	Highlands Values Matrix Student Led Assembly SEL Curriculum School Based Rubric/Reporting	PBIS system in place
Computer Paraprofessional and Library Aide will collaborate with school principal and Director of Technology on creating a MakerSpace environment adjacent to the school's library.	June-September 2019	Principal Director of Technology Library Aide Computer Paraprofessional DPW	DPW Signature School Products: <a href="https://signatureschoolproducts.com/">https://signatureschoolproducts.com/</a>	Computer Lab has been dismantled to create a MakerSpace
School Nurse and Administrative Assistant will provide baseline data for the end of 2018-2019 school year.	August 2019	Principal Nurse Administrative Assistant	PowerSchool Health Manager	<b><u>Nurse Visits 2018-2019:</u></b> TBD <b><u>Tardies 2018-2019/14+</u></b> TBD <b><u>Absences 2018-2019/18+</u></b> TBD
Staff/Faculty will better understand the 5 competencies	August 2019-June 2020	Principal Classroom Teachers Special Education Teachers Specialists (Art, Music, PE) Aides OT, PT Nurse Administrative Assistant Library Aide Social Worker Computer Paraprofessional Curriculum Director ECLC Steering Committee	CASEL (Collaborative for Academic, Social, and Emotional Learning)  ECLC Grant  SEL Vision Statement/DPS	Teachers have some understanding of SEL
Staff/Faculty will provide movement breaks for students	September 2019-June 2020	Principal All Highlands staff	MakerSpace Mindfulness Yoga Brain Gym GoNoodle	Movement Breaks are provided for students who are on IEP's/504's  Movement Breaks are provided for students who ask