

OFF TO A GREAT START

The New Teacher Induction Program offered by the Danvers Public Schools

Off to a Great Start (OTAGS), our New Teacher Induction Program is designed specifically to acclimate you to the challenges, successes and nuances of teaching in the Danvers Public Schools. It provides a forum for new teachers to participate in a year-long professional learning cohort. Your mandatory participation in the program additionally satisfies DESE's requirement for completion of an induction program.

Each seminar is facilitated by the Co-Directors of the program, and occasionally will be facilitated by district teachers and administrators. The topics are chosen for maximum impact in synchronicity with the progression of the school year. Sessions are also meant to increase your effectiveness and efficiency while working with your students and colleagues.

It is our hope that you will continue to grow professionally as a result of your inclusion in the *Off to a Great Start Program* and that your participation will afford you all the systemic, logistic and building based support you need!

Meetings for both mentors and mentees will be held on the same date in the high school library. Both mentors and mentees will meet from 3:15-4:15 and mentees will meet for an additional hour from 4:15-5:15.

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| September 16th | February 10th |
| October 21st | March 16th |
| November 18th | April 27th |
| January 13th | June 1st |

1.0 Mentor Program Requirements:

- Attend monthly mentor meetings, as noted above.
- Two non-evaluative observations of your mentee must be completed during the school year. Mentor observation logs are due on MLP by 12/11/19 and 6/10/20.
- Mentees are required to observe you twice over the course of the year; please help them to facilitate this process.
- Maintain your Collaborative Assessment Log and submit your entries on MLP by the following dates: 12/11/19 and 6/10/20
- Please check in with your mentee early in September to ensure he or she is able to use district software such as E-SPED, My Learning Plan, PowerTeacher, TeachPoint, etc.

.5 Mentor Program Requirements:

- **Please note that your mentee has already undergone a DESE required induction program. The lesser stipend reflects the fact that you and your mentee need not attend monthly meetings.**
- Maintain your Collaborative Assessment Log and submit your entries on MLP by the following dates: 10/16/19, 12/11/19, 2/5/20, 4/8/20, 6/10/20.
- Please check in with your mentee early in September to ensure he or she is able to use district software such as E-SPED, My Learning Plan, PowerTeacher, TeachPoint, etc.