



DANVERS PUBLIC SCHOOLS

The District is now accepting applications of interest for New Teacher Mentors for the 2019 – 2020 school year.

Thank you for your interest in becoming a mentor for the Danvers Public Schools. If accepted, you will be placed in a mentor pool. As new teachers are hired, we will make every effort to match the new teacher with a mentor in their building, at their grade level and in their subject if possible. As new teachers are hired, we will draw from this pool of mentors. Teachers chosen as mentors will be expected to participate in all required trainings and meetings, as outlined below.

Mentors:

- ◆ Must have professional licensure with the Massachusetts DESE.
- ◆ Must have a minimum of two years teaching experience in the Danvers Public Schools.
- ◆ Must have the endorsement of their building principal in the following areas: Planning and Preparation, Classroom Environment, Instruction, Professional Responsibilities

Mentor Benefits and Opportunities:

1. Reflect on and validate experience you have gained during your career.
2. Renew and re-energize your teaching through reflective practice.
3. Build your capacity for leadership through structured professional development.
4. Be recognized for your valuable knowledge and expertise.
5. Work toward licensure renewal.

Mentor Responsibilities:

1. Attend monthly mentor trainings, dates to be determined.
2. Attend one specified session of TIIPS (Teacher Induction and Improvement Program) with your mentee, date to be determined.
3. Attend New Teacher Orientation luncheon at 11:30 AM on **August 22, 2019**.
4. Participate in weekly professional collaborations with mentee and log these in My Learning Plan on a regular basis.
5. Complete non-evaluative observations of the mentee's teaching using an observation protocol to be determined.
6. Become familiar with the Mentoring in Action text and use it to support and guide the mentee's growth as a teaching professional.

MENTORS WHO FULFILL THEIR RESPONSIBILITIES WILL BE COMPENSATED PER MENTEE ASSIGNED TO THEM, PER DTA CONTRACT