

School Committee Anti-Racism Resolution

WHEREAS the Danvers Public Schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is also the responsibility of each school to ensure that we create a welcoming community for ALL students; and

WHEREAS it is the responsibility of the Danvers Public Schools to provide to all district staff, including School Committee members, annual professional development on diversity, equity and inclusion; and

WHEREAS the Danvers Public Schools will commit to recruiting and retaining a diverse and culturally responsive workforce; and

WHEREAS the Danvers Public Schools will examine our policies to identify institutional and systemic racialized practices and implement changed and sustainable policies that are evidence based; and

WHEREAS the Danvers Public Schools will incorporate into its curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS we, as school district leaders, can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

THEREFORE, BE IT RESOLVED that the Danvers Public Schools should guarantee that racist practices are eradicated, and that diversity, equity and inclusion are embedded in our practices for our students, families, faculty and staff.

School Committee members should ensure that our school culture is anti-racist, and acknowledges that all lives cannot matter until black lives matter.