

# DPS Strategic Plan - Opening of 2021-22 School Year

**#Working Together For All Our Students**

September 13, 2021 - School Committee Meeting



# Opening of Schools 9/9/21

Preparing with September PD

Enrollments

Actions aligned with our 2021/22 Goals

Portrait of a Graduate - DPS Council

# Opening of Schools 9/9/21

Welcoming our new teachers and teacher aides

- Over 40 new staff members. Two orientation sessions - teachers and teacher aides



Thank you to DPW for support in cleaning and preparing buildings

# Preparing for School Opening: September PD

## Diversity, Equity, and Inclusion

- Stamped for Kids (Elem)
- The Civically Engaged Classroom (DHS)
- Co-Teaching: Building Relationships and Strong Instructional Strategies (HRMS & DHS)

## Coherent Curriculum, Instruction, and Assessment

- Planning To Support All Learners (Elem)
- Carnegie Learning Math Training (HRMS & DHS)
- Secondary Proficiency-Based World Language Teaching (HRMS & DHS)
- Testing Students for IEPs
- Foundations in Teaching

## Safe and Supportive Learning Environments

- Creating Grade Level SEL Competency Goals and Planning SEL Instruction (HRMS)
- Mindfulness/ACT Training
- Safety Care Training
- Behavior Intervention Training
- Medical Information for Nurses

# DPS Demographics - DESE School Profile

District Type

Public

Number of Schools

7

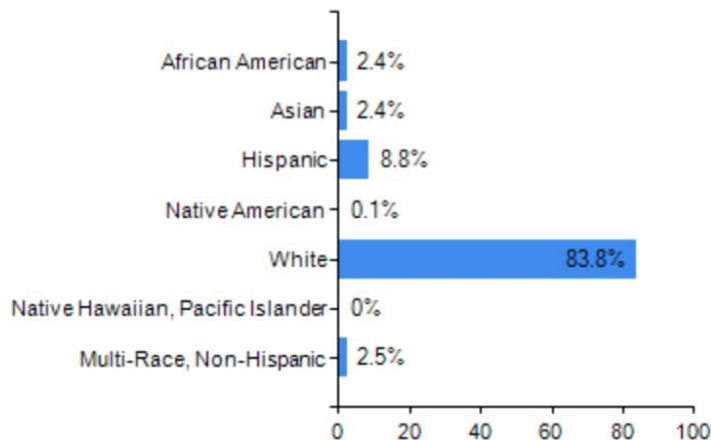
Enrollment

3,309

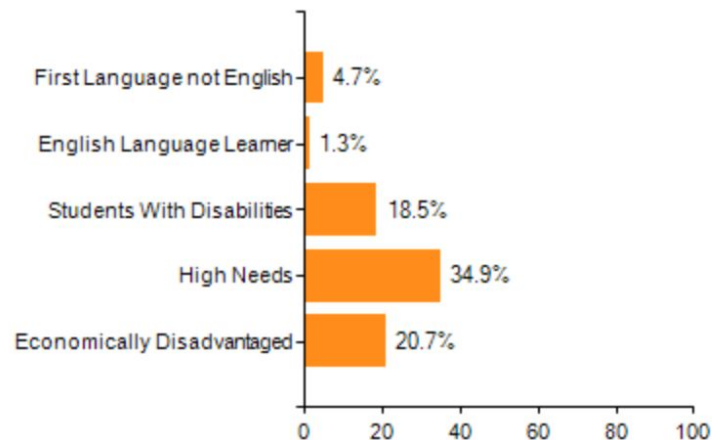
Grades Served

PK - 12

## Student Race and Ethnicity



## Selected Populations



# DPS Student Enrollment - 9/9/21

Preliminary 21-22 Total = 3234

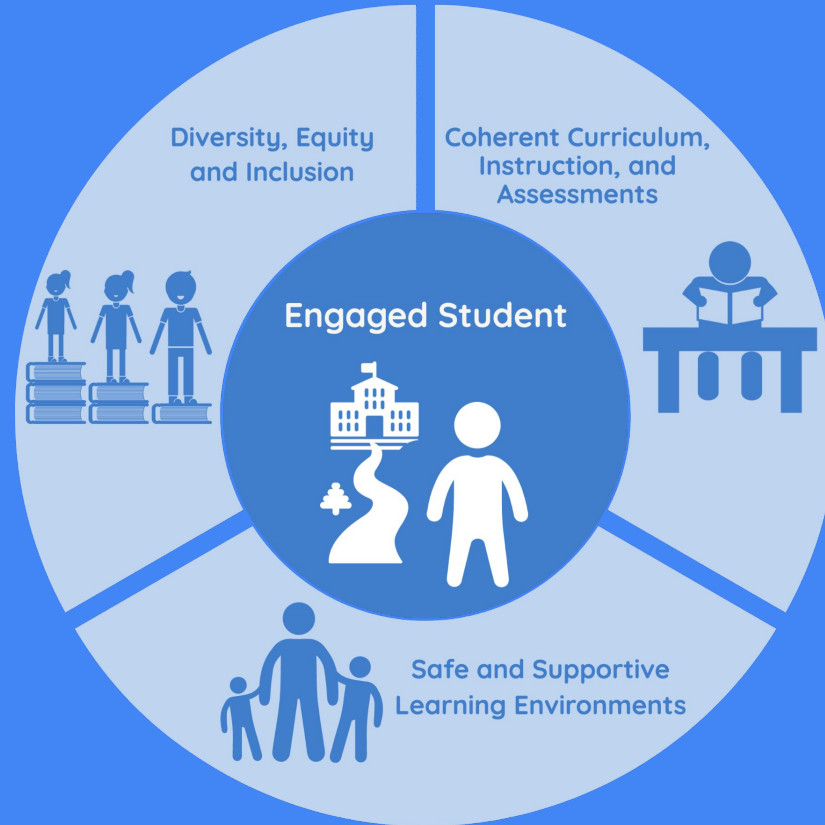
New enrollments

Withdrawals

Updates - Oct. 1, January (private schools)

Essex Tech

# Working Together For All Our Students



# First days of school - September 9 & 10, 2021

## Diversity, Equity, and Inclusion

### Community building activities

- Community Block - DHS
- Project Hawk - HRMS
- SEL Block - Elementary

## Coherent Curriculum, Instruction, and Assessment

### ESSER funded positions

- Instructional Technicians - DHS
- Instructional Residents - HRMS
- Reading Specialist - Elementary

## Safe and Supportive Learning Environments

### Review of safety procedures



# Our Theory of Action - Strategic Plan

If the Danvers Public Schools ...

- promotes a safe and healthy learning environment that is conducive to high academic achievement for all students
- provides engaging learning experiences that allow for student voice and choice
- believes that all students can and will learn to their highest potential

Then students of Danvers Public Schools will become productive, responsible, caring citizens of the global community and achieve their definition of success.

# District Council

Convening a group of stakeholders who will...

- Listen to the district's progress on its initiatives
  - Provide feedback on the initiatives as representatives of the larger community
  - Help guide next steps to improve the education and preparedness of future students of the Danvers Public Schools
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- Day long kick off / brainstorming meeting with community wide representatives to help with strategic planning
  - Monthly meeting of core group members to continue to provide direction

# Portrait of a Graduate

*All students are fully engaged and invested in their learning. They demonstrate personal responsibility and are achieving to their maximum capability. They are skilled communicators and problem-solvers who engage in collaborative inquiry, make effective use of technology and apply their learning in authentic, real-life situations. Graduates of Danvers Public Schools leave the school system feeling confident and well prepared to continue their learning in the wide array of college and career options available to them. They go on to become productive, responsible, caring citizens of the global community and achieve their definition of success.*

- Seek community members along with DPS students, faculty and staff to define the community's collective values and aspirations for their students. (October)
- Conduct visioning sessions (November-January)
- Establish a yearly schedule for a District Council to monitor (Feb/June)

# Danvers Citizens Academy

*Town of Danvers residents - participants will take a deep dive into all aspects of their Town government through a variety of classes and interactive activities.*

- 9/9/21: Town Government Overview
- 9/16/21: Finance and Budget
- 9/23/21: Fire Department
- **9/30/21: School Department**
- 10/7/21: DPW
- 10/14/21: Recreation and Library
- 10/21/21: Planning, Economic Development, Inspectional Services
- 10/28/21: Police
- 11/4/21: Senior Center, Veterans and Public Health
- 11/10/21: IT, Electric and Engineering
- 11/16/21: Graduation