

The Attorney General's Office (AGO) has announced it has concluded its inquiry into incidents that took place in 2019/2020 related to the Danvers High School varsity hockey team. As the AGO noted, the district cooperated fully with the process. We answered questions and provided documentation upon request.

Danvers Public Schools (DPS) has entered into a resolution agreement with the AGO ([linked here](#)), which has resolved its investigation without making any factual or legal findings. The AGO recommends steps for DPS to take going forward. We have signed an agreement to implement those steps, which include:

- Policies: DPS will review its existing civil rights policies and procedures and make any necessary changes. DPS will submit these policies to AGO for approval prior to implementation.
- Training: DPS will provide administrators, teachers, coaches, and staff with sufficient training and support to permit them to effectively implement the policies approved by the AGO.
- Curriculum: DPS will provide all students with programming to develop the skills, knowledge, and strategies needed to prevent and respond to bullying, harassment, and biased misconduct; with additional training specifically for student athletes.
- Notification: DPS will notify the AGO of any bias incidents involving Danvers High School students, confirm that it is investigating, and send AGO any updates that the AGO requests.

We thank the AGO for recognizing in their letter the important steps DPS has already taken in response to these incidents. The steps recommended by the AGO directly align with the work that we have been actively focused on since these allegations arose. We understand the seriousness and complexity of these issues and pledge to do better. We know words must be followed by actions. Over the past several months we have presented many of the steps we have already taken and will take to the School Committee. Before the end of the school year, we will have a page on our website dedicated to culture change and will inform you when the page is active. We look forward to taking additional steps as outlined by the AGO and implementing programs we feel will positively affect culture moving forward.

Sincerely,

Keith Taverna & Mary Wermers

Acting Co-Superintendents

Danvers Public Schools